

**MODERN SLAVERY AND HUMAN TRAFFICKING POLICY**

Graham Holmes Astraseal is committed to driving out acts of modern day slavery and human trafficking within its business and the supply chains. The Company acknowledges the responsibility to the Modern Slavery Act 2015 and will ensure transparency within the company and from suppliers of goods and services to the company.

As part of the companies due diligence processes into slavery and human trafficking, the supplier/supply chain approval process will incorporate a review of their control systems in this regard. Imported goods from sources from outside the UK and EU are potentially more at risk of slavery/human trafficking issues.

The level of management control required for these sources will be continually monitored. The company will not support or deal with any business knowingly involved in slavery or human trafficking.

The company Directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc) and investment to ensure that slavery and human trafficking is not taking place within the company or and within its supply chains.

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This policy statement will be reviewed annually and published.

This Policy takes into account, and supports, the policies, procedures and requirements documented in our Integrated Management System, compliant with the requirements of ISO 9001 and ISO 14001.

The implementation and operation of this management system underlines our commitment to this policy.

Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures if and when they are breached.

Additional procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Directors to ensure its continued relevance to company activities.